



POSITION DESCRIPTION—CONGREGATIONAL CARE PASTOR

PRIMARY PURPOSE + FUNCTION

The Congregational Care Pastor will oversee all aspects of congregational care. The CC Pastor will be the primary pastoral contact for all on-call requests and emergencies; proactively connecting with Mars Hill members and regular attendees to best understand, serve, and resource our community's needs. The CC Pastor will maintain a consistent presence on Sunday mornings to provide pastoral support as needed and to shepherd Sunday ministry volunteers. The CC Pastor will provide a pastoral present at all community-wide Mars Hill events and initiatives.

Because we serve a large and diverse community, this role demands a passion to care pastorally for people from a wide range of personal, political, and theological perspectives. The incumbent will need to stay well attuned to all ministry events, initiatives, and be well versed on MH philosophies, as well as community, wellness, and mental health resources available for referral. The incumbent must be able to maintain accurate reporting of congregational trends.

QUALIFICATIONS + EXPERIENCE

Professional

- At least 3 years of pastoral care, Christian counseling, or social services experience
- Ability to engage people in the midst of difficult issues while courageously shepherding people toward wholeness
- Demonstrate theological convictions that uphold the historic creeds and the vision and values of Mars Hill

Education requirements

- Bachelor's degree required. Master's degree in a ministry-related field preferred.

KNOWLEDGE + COMPETENCY REQUIREMENTS

Theological/Philosophical

- A worldview that is aligned with the vision, mission, directions, and narrative theology of Mars Hill
- A working knowledge of a wide range of congregational care issues with the ability to counsel and resource people pastorally, appropriately, and effectively
- Maintains an active rhythm of prayer and spiritual practices

Personal

- Demonstrates a deep and consistent focus on pursuing the presence of God in life and relationships
- Proven ability to lead and model a way of life that inspires others to follow [philosophies and conduct]
- Promotes a healthy, holistic lifestyle including regular rhythms of prayer and spiritual practices

SPECIFIC RESPONSIBILITIES

Pastor On-Call

- Respond promptly and effectively to all pastoral requests and emergencies such as hospital and shut-ins visitations and crisis events, etc.
- Perform weddings and funerals as requested
- Organize and resource pastoral staff for on-call coverage and other pertinent trainings
- Maintain a written summary of activities, topics and emerging themes that arise from on-call activity

Pro-Active Congregational Care

- Promptly respond to Mars Hill community member requests, effectively connecting them to opportunities such as ministry involvement, volunteer roles, pastoral support, etc.
- Remain current on MH initiatives through pastoral interaction and active participation in ministry offerings
- Generate a monthly executive summary of contacts made, emerging themes raised by community members, and ways people have been directed to congregational engagement
- Champion an ongoing learning and integration of contemplative, charismatic and therapeutic ministry within Mars Hill community



POSITION DESCRIPTION—CONGREGATIONAL CARE PASTOR

Sunday Morning Pastoral Presence

- Be available and responsive with pastoral support during Sunday services, as needed
- Participate in child dedication and baptism services
- Recruit, build, and nurture a Sunday morning ministry team

Participate as a Fully Invested Member of the Mars Hill Team

- Attend team meetings
- Be an active participant on the Community Life Team
- Participate in cross-functional ministry teams
- Perform other duties as assigned or required

POSITION DETAILS

<i>Team Leader:</i>	Formation Pastor
<i>FLSA Status:</i>	Salaried, exempt
<i>Position Status:</i>	Full-time, 40 – 45 hours per week
<i>Office Hours:</i>	Regular office hours: 8:30am–5pm, Monday–Thursday; 8:30am–1pm on Sunday and other times as may be scheduled.